

VIDHAN SABHA QUESTION

NAME OF THE DEPARTMENT	FINANCE
STARRED QUESTION NO.	3268
DATE OF REPLY	18.09.2020
SUBJECT	Appointment on Compassionate Ground
ASKED BY	Sh. Rajinder Rana (Sujanpur) Sh. Vikramaditya Singh (Shimla Rural) Sh. Rakesh Singha (Theog) Sh. Vinay Kumar (Sri Renukaji)
CONCERNED MINISTER	Hon'ble Chief Minister
QUESTION	REPLY
<p>(a) Whether it is true that 5% of the total cadre can be appointed on Compassionate Grounds under Kith and Kin Policy;</p> <p>(b) If yes, whether Government will consider to increase the percentage or relax the 5% condition; and</p> <p>(c) How much appointments have been made in the various Departments in the State during the last one year and how many applications are still pending; Department-wise details be given name and designation-wise?</p>	<p style="text-align: center;"><u>(a), (b) and (c):</u> The information has been laid on the table of the house.</p>

Reply of Starred Assembly Question No. 3268 asked by S/Shri Rajinder Rana (Sujanpur), Vikramaditya Singh (Shimla Rural), Rakesh Singha (Theog), Vinay Kumar (Sri Renukaji) regarding 'Appointment on Compassionate Ground'.

- (a) No, Sir. Compassionate appointments may be made upto a maximum of 5% of vacancies under direct recruitment quota in Class-III & Class-IV posts.
- (b) As the Hon'ble Supreme Court of India in many of its judgements held that compassionate appointments can be made in exceptional cases only because compassionate appointment is a non-merit appointment, not in conformity with Article 14 & 16.
- (c) 456 applicants have been provided compassionate employment during the last two year(s) w.e.f. 01.01.2018 to 31.05.2020 and 3413 such applications are still pending till 31.05.2020 in the various Department. Complete detail(s) is at ANNEXURE-A.

ANNEXURE - A

Name of Department	Total number of cases approved for compassionate appointment w.e.f 1-1-2018 to 31-05-2020			Total number of cases pending in the department as on 31-05-2020		
	For class-III posts	For class-IV posts	Total number of approved cases	For class-III posts	For class-IV posts	Total Number of Pending cases
Directorate of Agriculture	26	01	27	60	32	92
Director, Animal Husbandry	03	06	09	80	24	104
Personnel (Appt-1)	00	00	00	00	00	00
Public Works (PWD)	12	86	98	427	479	906
Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali, H.P	00	00	00	02	00	02
Ayurveda	01	00	01	22	25	47
Directorate of Cooperation	0	0	0	11	2	13
Economics & Statistics	00	00	00	00	00	00
Election	02	01	03	00	00	00
HP Electrical Inspectorate	02	00	02	01	00	01
Directorate Higher Education	25	04	29	475	154	629
HP Govt Energy Development (Agency) (HIMURJA)	00	00	00	04	00	04
Home-D	00	00	00	00	00	00
Environment, Science & Technology	00	00	00	00	00	00
Directorate of Estates	00	00	00	00	00	00
Excise & Tax Department	00	01	01	05	04	09
Director, Fire Services, HP	00	01	01	01	00	01
Fisheries	03	04	07	01	00	01
Food and Civil Supplies	01	02	03	01	00	01
Forest	09	13	22	51	43	94
General Administration Department (GAD-A)	00	00	00	00	00	00
General Administration Department (GAD-E)	00	00	00	00	00	00

Health & Family Welfare	49	36	85	47	27	74
HIPA	00	00	00	00	00	00
Home Guards, Civil Defence	00	00	00	00	01	01
Director of Horticulture	02	00	02	20	22	42
Hospitality & Protocol Department	00	00	00	00	00	00
IGMC	00	00	00	00	00	00
Directorate of Industries	02	00	02	06	02	08
Information Technology	00	00	00	00	00	00
Info & Public Relations	03	01	04	00	00	00
Jal Shakti	20	36	56	395	529	924
Department of Labour & Employment	00	03	03	00	00	00
Director Consolidation of Holdings	00	00	00	02	00	02
Directorate of Land Records	00	00	00	00	00	00
Language and cultural department	00	00	00	02	00	02
State Audit	00	00	00	00	00	00
Panchayati Raj Department	00	00	00	00	00	00
Zila Parishad Cadre, under Panchayati Raj Department	25	00	25	02	00	02
Personnel (Appointment-IV)	00	00	00	00	00	00
Planning	00	00	00	00	00	00
Dir Gen of Police	13	01	14	303	62	365
Printing and Stationery	00	00	00	06	00	06
Dir Gen of Prisons & Correctional Service	00	00	00	06	01	07
Directorate of Prosecution	03	01	04	02	02	04
SA-R&I	00	00	00	00	00	00
Rural Development (RD)	01	00	01	40	04	44
Sainik Welfare	00	00	00	00	00	00
Personnel (SAS-I)	02	00	02	00	00	00
Settlement , Division Shimla	01	00	01	02	00	02
Settlement, Division Kangra at Dharamshala	00	00	00	05	02	07

Directorate of Small saving	00	00	00	00	00	00
Social Justice & Empowerment (ESOMSA)	00	00	00	00	01	01
HP state Seed and organic Produce certification Agency	00	00	00	00	00	00
Technical Education	05	00	05	00	03	03
Tourism & Civil Aviation	02	00	02	02	00	02
TCP	00	00	00	01	00	01
Directorate Transport	01	00	01	00	02	02
Treasuries Accounts & Lotteries	36	03	39	06	00	06
Tribal Development	01	00	01	00	01	01
Director, Urban Development	00	00	00	00	00	00
State Vigilance & Anti-Corruption Bureau	00	00	00	00	00	00
Directorate of Women & child development	05	01	06	00	00	00
Youth Services & Sports	00	00	00	03	00	03
Total	255	201	456	1991	1422	3413