

VIDHAN SABHA QUESTION

Name of the Department : Health & Family Welfare
Starred Question No. : 5199
Date of Reply : 10.08.2022
Subject: : National Health Mission
Asked by : Sh. Rakesh Singha(Theog)
Concerned Minister : Health & Family Welfare

Question	Reply
a) what are the total number of employees whose recruitment has been done through National Health Mission and how many have retired; how many have been removed from service; the reasons for the same; how many of them to continue to serve with the Health Department; designation-wise details be given;	<p data-bbox="884 1133 1211 1171" style="text-align: center;"><u>Point (a), (b) and (c)</u></p> <p data-bbox="772 1223 1410 1323">The information has been laid on the table of the house.</p>
b) what is the salary alongwith allowances being provided to them and also the salary and allowances being provided to regular employees and Officers working on equivalent posts in the Health Department; and	
c) has the National Health Mission directed the service provider of 108 and 102 Ambulance services to re-employ those serving with GVK; if not, the reasons for the same?	

**REPLY TO THE STARRED ASSEMBLY QUESTION 5199 ASKED BY
SH. RAKESH SINGHA(THEOG)**

- a) Under NHM, 1261 employees of different categories were recruited, out of which 10 have been retired on attaining the age of superannuation, 1 was terminated / removed from the service due to participation in PRI elections and 132 employees have resigned from their service. At present, 1118 employees of different categories are in position and continue to serve with the Health Department. The designation wise details has been given and placed at Annexure-A.
- b) The category wise detail of salary and allowances (Medical Allowances per month) has been placed at Annexure-A.
- c) No sir. As per the Agreement dated 17.12.2021 the operating agency is under the obligation of ARTICLE 5 which describes as under :-

Employment of trained personnel

“The Concessionaire shall abide by all applicable labour laws/ Minimum wages Act etc. The Concessionaire shall ensure that the personnel engaged by it in the performance of its obligations under this Agreement are at all times properly Trained for their respective functions. The Concessionaire shall source 70% of Employees from Himachali bonafide residents. The minimum number of personnel to be employed on various positions along with qualification and minimum training standards shall be as set forth in Scheduled of this agreement.”

Nowhere in the agreement, there is any provision issuing such directions by the concessioning authority to the concessionaire. However, a meeting was held in the office of National Health Mission between the parties i.e. Contract worker union and the MEDSWAN FOUNDATION ambulance operating agency wherein it was agreed that MEDSWAN FOUNDATION should engage the old employees who were on pay rolls of GVK EMRI as on 14.01.2022. They would be engaged by the New Company as per the Procedure laid down under the law as per the ARTICLE 5 **Employment of trained personnel.**

Further in CWP 436/2022 the concessionaire has submitted that 97% of the manpower hired by the GVK EMRI has been taken over by the MEDSWAN FOUNDATION and Hon'ble High Court has disposed off the petition without any directions to the State in this regard.

ANNEXURE-A

Designation	Total number of employees recruited through NHM	Retired	Removed (terminated) with reason	Resigned	In position	NHM Base Salary (Rs.)	Allowances (medical allowance per month) (Rs.)	Regular Cadre (Pay band+GP) in Health Department	Fixed remuneration on contract basis in Health Deptt.	Regular Cadre (Basic Pay in Health Department)
Clerk	1	0	0	0	1	18300	400	(5910-20200+1900GP during contract tenure) (10300-34800+3200GP after two years of Regular Service)	7810	(5910-20200+1900GP) (10300-34800+3200GP after two years of Regular)
Accounts Clerk	1	0	0	0	1	18300	400	NA		
TB HIV Supervisos	12	0	0	1	11	20800	400	NA		
Accountant	117	1	0	8	108	21300	400	NA		
Lab. Technician	89	0	0	8	81	18300	400	(5910-20200+3000 GP during contract tenure) (10300-34800+3600 after two years of regular service)	8910	(5910-20200+3000 GP) (10300-34800+3600 after two years of regular service)
BPM	73	0	0	5	68	20800	400	NA		
Clinical Psychologist	9	0	0	1	8	23800	400	10300-34800+5000GP		
Medical Social Worker	4	0	0	1	3	15300 (Old)	400	10300-34800+3800GP		
Counselor	28	0	0	1	27	20800	400	NA		
Pharmacist	131	0	0	34	97	13410	400	(5910-20200+3000GP) (10300-34800+4200 GP after two years of regular service)	8910	(5910-20200+3000GP) (10300-34800+4200 GP after two years of regular service)
MO (AYUSH) (Male & Female)	261	0	0	21	240	22800	400	(10300-34800+5000GP during contract tenure) (15600-39100+5400GP after two years of regular service)		
FHW/ANM	138	0	0	8	130	12910	400	(5910-20200+2800GP during contract tenure) (10300-34800+3200GP after two years of regular service)	8710	(5910-20200+2800GP) (10300-34800+3200GP after two years of regular service)
Driver	43	6	0	6	31	10910	400	5910-20200+2000GP	7910	5910-20200+2000

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Consultant	27	0	0	1	26	40,000	400	NA		
BCC Coordinator	12	0	0	5	7	20800	400	NA		
MO (Dental)	14	0	0	1	13	29100	400	15600-39100+5400GP	26250	15600-39100+5400GP P+5250 NPA
ASHA Coordinator	13	0	0	3	10	20800	400	NA		
Admini. Cum Programme Assistant	13	0	0	4	9	20800	400	NA		
Dental Attendant	13	0	0	1	12	8150	400	(4900-10680+1300GP during contract tenure) (4900-10680+1650GP after two years of regular service)	6200	4900-10680+1300 GP (4900-10680+1650 GP after two years of regular service)
STLS	42	0	0	2	40	20800	400	NA		
Dental Mechanic	13	0	0	4	9	19300	400	(5910-20200+2800GP during contract tenure) (10300-34800+3600GP after two years of regular service)	8710	(5910-20200+2800GP) (10300-34800+3600GP P after two years of regular service)
Dental Hygienist	13	0	0	2	11	19300	400	(5910-20200+2800GP during contract tenure) (10300-34800+3600GP after two years of regular service)	8710	(5910-20200+2800GP) (10300-34800+3600GP P after two years of regular service)
DPC	9	0	0	1	8	20800	400	NA		
TB Health Visitor	17	0	0	1	16	13910	400	NA		
Physiotherapist	5	0	0	0	5	19300	400	10300-34800+3600GP		
Microbiologist	4	0	0	0	4	32250	400	NA		
Multi Rehabilitation Worker	3	0	0	1	2	13910	400	NA		
STS	73	3	1 (participated in PRI election)	4	65	20800	400	NA		
Staff Nurse	8	0	0	5	3	18300	400	(10300-34800+3600 during contract tenureGP) (10300-34800+4600GP after two years of regular service)	13500	(10300-34800+3600 GP) (10300-34800+4600GP P after two years of regular service)
Cook-cum-attendant	2	0	0	0	2	6000 (old)	400	5910-20200+1900 GP		
IEC Consultant	2	0	0	1	1	26250 (old)	400	NA		
State IEC Officer	1	0	0	0	1	25000 (Old)	400	NA		
Entomologist	1	0	0	0	1	40000	400	NA		

Epidemiologist	1	0	0	0	1	40000	400	NA		
Programme Dealing Assistant	51	0	0	2	49	18300	400	NA		
Graphic Designer-cum-Social Media Manager	1	0	0	0	1	40000	400	NA		
State Logistice and Vaccine Manager	1	0	0	0	1	20800	400	NA		
SNCU Software Coordinator	1	0	0	0	1	25000	400	NA		
Statistical Assistant/ DOT Plus Statistical Assistant	3	0	0	0	3	19800	400	(10300-34800+3800GP during contract tenure (10300-34800+4400GP after two years of regular service)	14100	(10300-34800+3800G P) (10300-34800+4400G P after two years of regular service)
Helper	5	0	0	0	5	8150	400	(4900-10680+1300GP during contract tenure) (4900-10680+1650GP after two years of regular service)		
Research Officer	2	0	0	0	2	35000	400	NA		
Technical Assistant	2	0	0	0	2	20800	400	NA		
Personal Assistant	1	0	0	0	1	22300	400	10300-34800+3800 GP	14100	10300-34800+3800 GP (After two years 10300-34800+4800G P)
Store Assistant	1	0	0	0	1	10660	400	NA		
Total	1261	10	1	132	1118		400			